

APPENDIX B: DISCIPLESHIP GROUP LEADER COMMITMENTS

Leading a discipleship group is one of the most significant positions of servant leadership at Northland. Discipleship group leaders assume responsibility for fostering the spiritual growth of those in their group and proactively pray for, plan, and guide group interactions with that goal in mind. While healthy groups collectively share responsibility (by leading and shepherding one another), our pastors and deacons will look to the group leader for primary communication. The commitments of a discipleship group leader are as follows:

CHARACTER

- Sustain a growing and abiding walk with God (John 15:4-5)
- Maintain a humble and teachable spirit with an openness to be sharpened by God and others (Philippians 2:3-4)
- Set an example for the believers in your group in speech, conduct, love, faith and purity (1 Timothy 4:12) so that you can confidently say, “follow me as I follow Christ.” (1 Corinthians 11:1)
- Live a life of integrity and authenticity, seeking to be above reproach (Ephesians 5:7-10; Proverbs 10:17)
- Strive to embody the six discipleship distinctives: devote daily, pursue relationally, live authentically, admonish faithfully, counsel biblically, and engage missionally

CARE

- Know well the condition of your group and its member’s emotional, physical and spiritual health (Acts 20:28)
- Ensure the group is caring for each other through biblical support, counsel, and attentiveness to issues as they arise (Colossians 3:12-17)
- Regularly evaluate the health of the group in light of the six discipleship distinctives, and courageously address any areas that need attention

COMMUNICATION

- Ensure communication of meeting day, time, and location
- Proactively communicate updates on the status of your group to the discipleship team
- Prioritize timely communication with your pastors when they initiate
- Elevate significant needs and challenges to the pastors or deacons when appropriate (ongoing destructive sin patterns, physical or financial needs, unresolved conflict within group, etc.)